

4.0 Occupational Health and Safety Policy

The Directors, Management, and Staff of the Company in the course of carrying out their activities shall ensure the health and safety of all staff, other contractors and members of the public as far as reasonably practical.

The Management is committed to eliminating hazards and reducing OH&S risks to prevent workplace injuries and ill health. This will be achieved in the workplace & sites by the use of task analysis incorporating risk identification and controls as set out in the Health and Safety at Work Act 2015 and all other applicable Acts, Regulations, Standards and Approved Codes of Practices. Management is committed to complying with all legislative requirements that apply in our day-to-day work activities.

The Management will be responsible for providing adequate safety & trade training for the staff to ensure staff remain competent for their daily duties. The Management will also strive to provide alternative employment for any staff member that is injured due to their activity at work.

The Managements and the Health & Safety coordinator will be responsible for maintaining records including the reporting, recording all workplace accidents, incidents, and injuries, and investigated as defined in the company accident procedure. Staff in the course of carrying out their activities will ensure that they do not create a risk to themselves or any other person by following the safety standards and training provided by the company.

The company believes that safe working practices and efficient plant operation are the same and cannot be separated. The Health & Safety Plan will be reviewed annually by the Management, Health & Safety coordinator, and staff. The Company is committed to continual improvement in Health & Safety, and this will be achieved through regular reviews, incident investigations and updates to the company's Health & Safety Plan.

The Company will set-out Objectives for the calendar year, these objectives will be formulated through input with all Management and Staff. The objectives will be reviewed periodically throughout the year to ensure they remain on track and current.

Management values the support and engagement of all staff, so is committed to regularly engage and consult with staff via toolbox meetings, Supervisor Meetings, worker H & S representation, and the H & S Committee regarding Health and Safety management.

This policy will be reviewed on an annual basis.



General Manager: _____

Dated: 04/07/2025 _____